



Jim Borritt

Coaching profile

Jim brings to the team over 30 years experience as an executive coach, facilitator and trainer in leadership skills. He is a Fellow of the Chartered Institute of Personnel and Development ([FCIPD](#)), and holds an MSc in HR Development. A qualified Coach, Jim is a certified and experienced practitioner of many psychometric tests including the Leadership Circle[®], MBTI Levels 1 and 2[®], SHL OPQ[®], Firo B[®], Interaction Styles and JCA Emotional Intelligence Profile EIP[®].

Jim has extensive experience in providing 1 to 1 coaching and internal coach development with leaders, managers, teams and specialists in a wide variety of organisations. He works in sectors such as: engineering, legal, finance, formula 1, emergency response, voluntary, health and education. His clients include: British Gas, Transco, National Grid, Brook Street UK and Nestle UK. He leads our Confident Conversations programme mixing tried and tested models, up to date research into emotional intelligence in an innovative and effective programme.

Jim provides 1 to 1 coaching with a strong commitment to enabling clients to increase their awareness and responsibility for tackling their challenges, situations and development needs.

He uses finely honed skills with clients to create an environment in which support and challenge are used in establishing a foundation for client learning, development and growth.